

Notice of ANNUAL GENERAL MEETING

The next Annual General Meeting of the Building Workers Club Limited ACN001912661 will be held on

Sunday, 23 November 2025, commencing at 11.00am in

the Chifley Function Room at the Club's premises 247 Woodstock Avenue, Dharruk, NSW, 2770



AGENDA

1. To confirm minutes of the Annual General Meeting held on 24th November 2024.
2. To receive and consider the President's Message.
3. To receive and consider the Financial Report, Director's Report and Auditor's Report for the 12 months ending 30 June 2025.
4. To receive the report of the Returning Officer on the election of Directors.
5. To vote and if sought fit, approve the first ordinary resolution.
6. To vote and if sought fit, approve the second ordinary resolution.
7. To deal with any other business of which due notice has been given to members.

Questions by Members

Members are requested to advise the Chief Executive Officer in writing seven (7) working days prior to the date of the Annual General Meeting, of any questions relating to the Financial Report or any other matters which may require research. Although permitted, questions without notice at the Annual General Meeting may not be able to be answered at the meeting.

Copies of the Annual Report

Any member wishing to obtain a copy of the Annual Report containing (among other things) the Directors' Report, Financial Report and Auditor's Report for the financial year ended 30 June 2025 may make a written request to the Club (including by email) and the Annual Report will be sent to that member. Alternatively, the Annual Report can be viewed online at www.westtradies.com.au.

ORDINARY RESOLUTIONS FOR DIRECTORS' BENEFITS

First Ordinary Resolution

That:

- (a) The Members hereby approve and agree to expenditure by the Club in a sum not exceeding forty thousand dollars (\$40,000.00) until the next Annual General Meeting of the Club for the following activities:
 - (i) The reasonable costs of directors undertaking mandatory training in accordance with the Registered Clubs Act and the Clubs By-laws.
 - (ii) The reasonable cost of a meal and beverage for each director immediately before or immediately after a Board or sub-committee meeting or any other meeting on Club business as approved by the Board on the day of that meeting, when that meeting corresponds with a normal meal time and the Club bistro is open.
 - (iii) Reasonable expenditure by the Club on an annual dinner to give thanks to directors of the Club and their spouses/partners.
 - (iv) The reasonable expenses incurred by directors either within the Club or elsewhere in relation to such other duties in relation to the business of the Club such duties having first been approved by the Board.
 - (v) The reasonable cost of an electronic device and/or internet access being made available to directors as may be necessary from time to time and approved by the Board to enable directors to participate in a meeting or carry out other duties as directors.
- (b) The members acknowledge that the benefits in paragraph (a) are not available for members generally but are only for those who are directors of the Club (and their spouses/partners in the circumstances in sub paragraph (iii)) and that notwithstanding paragraph (a) all out of pocket expenses incurred by a director in the course of carrying out his or her duties as a director in relation to the Club must not be paid or reimbursed unless approved by a current resolution of the Board of the Club.

Notes to Members on First Ordinary Resolution

1. The First Ordinary Resolution is to have the members in general meeting approve expenditure by the Club on directors (and their spouses/partners in certain circumstances) for a maximum amount of forty thousand dollars (\$40,000.00) in respect of the matters set out in the First Ordinary Resolution.
2. To be passed the First Ordinary Resolution requires votes from a simple majority of those members who being eligible to do so vote in person on the First Ordinary Resolution at the meeting.

By direction of the Board Date: 20/10/2025



Douglas Kirkham
Chief Executive Officer

The Club's Full financial report can be viewed on the Club's website.

www.westtradies.com.au

Second Ordinary Resolution

That the members hereby approve:

- (a) The payment of the following honorariums to directors of the Club for services as directors of the Club until the next Annual General Meeting in 2026:
 - (i) President - \$2,000.00.
 - (ii) Ordinary Directors - \$1,500.00 each.
- (b) The honorariums in paragraph (a) are to be paid in quarterly installments in arrears.
- (c) If the President or a director only holds office for part of the term, the honorarium shall be paid on a pro-rata basis.
- (d) The payment of the following additional honorariums to directors of the Club until the next Annual General Meeting:
 - (i) for each director (including the President) who attends a Board meeting the sum of \$80.00;
 - (ii) for each director (including the President) who attends a subcommittee meeting as approved by the Board the sum of \$40.00;
 - (iii) for each director (including the President) who is required to attend any other meeting or club business as first determined and approved by the Board the sum of \$80.00 for each meeting or other attendance.

Notes to Members on Second Ordinary Resolution

1. The Second Ordinary Resolution is to have the members approve honorariums for the directors of the Club for duties to be performed by them until the next Annual General Meeting.
2. To be passed the Second Ordinary Resolution requires votes from a simple majority of those members who being eligible to do so vote in person on the Second Ordinary Resolution at the meeting.